

Draft Departmental Budget Summaries 2018-19

NB: The financial information in the budget summaries includes the latest available details but will change as further information becomes available. (e.g. allocation of overheads). Updates will be provided for Cabinet in February 2018 and Council in March 2018.

SUMMARY

FULL TIME EQUIVALENTS

Total FTE Staff

| 2017/18 | 2018/19 |
|---------|---------|
| 1,726.2 | 1,743.1 |

SERVICE AREA ANALYSIS

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|
| Corporate Services | 10,865 | 264 | (1,928) | 9,201 |
| Education Services] | | | | |
| Children's Services] CSF | 52,578 | 733 | 1,282 | 54,593 |
| Environment and Regeneration] | | | | |
| Adult Social Care] | | | | |
| Cultural Services] C&H | 64,317 | 1,708 | (3,118) | 62,907 |
| Housing General Fund] | | | | |
| Single Status | 100 | 0 | 0 | 100 |
| National insurances changes/autoenrolment | 89 | | 315 | 404 |
| Pay Award | 0 | 0 | 2,108 | 2,108 |
| TOTAL NET SERVICE EXPENDITURE | 151,133 | 3,140 | (2,476) | 151,797 |
| <i>Corporate Provisions/Appropriations</i> | <i>(5,069)</i> | <i>0</i> | <i>(3,780)</i> | <i>(8,849)</i> |
| NET EXPENDITURE | 146,064 | 3,140 | (6,256) | 142,948 |
| Funded by: | | | | |
| Revenue Support Grant | (15,520) | 0 | 5,449 | (10,071) |
| Business Rates | (36,518) | 0 | 214 | (36,304) |
| Improved Better Care Fund - Budget 2017 | 0 | | (2,115) | (2,115) |
| Adult Social Care Support Grant 2017-18 | (751) | 0 | 751 | 0 |
| New Homes Bonus | (4,150) | 0 | 1,040 | (3,110) |
| Council Tax | (82,244) | 0 | (4,361) | (86,605) |
| WPCC Levy | (318) | 0 | 0 | (318) |
| Collection Fund | (1,766) | 0 | 2,138 | 372 |
| PFI Grant | (4,797) | 0 | (0) | (4,797) |
| | (146,064) | 0 | 3,116 | (142,948) |
| NET | 0 | 3,140 | (3,140) | 0 |
| NB | | | | |
| Public Health | 0 | 0 | 0 | 0 |

Other Variations: Contingency/Other

| Major Items: Corporate Provisions | £000 | fte |
|--|----------------|----------|
| Corporate borrowing and Investment | (4,338) | 0.0 |
| Further provision for revaluisation/RCCO | 0 | 0.0 |
| Pension Fund and Auto-enrolment | (169) | 0.0 |
| Contingency and centrally held provisions | (433) | 0.0 |
| Change in Grants | 3 | 0.0 |
| Appropriation to/from Reserves | 1,632 | 0.0 |
| Depreciation and impairment | 0 | 0.0 |
| Service Mitigation Fund - Appropriation to Reserve | 0 | 0.0 |
| Overheads - Charge to non-general fund | 2 | 0.0 |
| Transport - Additional provision | 0 | 0.0 |
| Merton Adult Education | 0 | 0.0 |
| Apprenticeship Levy | 0 | 0.0 |
| Balance Sheet Management CT & HB | 230 | 0.0 |
| TOTAL | (3,073) | 0 |

SUMMARY - SUBJECTIVE ANALYSIS

FULL TIME EQUIVALENTS

Total FTE Staff

| 2017/18 | 2018/19 |
|---------|---------|
| 1,726.2 | 1,743.1 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|---|-----------------------------|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 81,442 | 308 | 1,971 | 83,721 |
| Premises | 7,765 | 131 | (102) | 7,794 |
| Transport | 11,916 | 198 | (221) | 11,893 |
| Supplies and Services | 176,644 | 821 | (602) | 176,864 |
| Third Party Payments | 91,213 | 1,679 | (1,886) | 91,006 |
| Transfer Payments | 103,485 | 1 | 888 | 104,374 |
| Support Services | 29,076 | 0 | 2 | 29,078 |
| Depreciation and Impairment Losses | 22,317 | 0 | (0) | 22,317 |
| GROSS EXPENDITURE | 523,858 | 3,139 | 50 | 527,047 |
| Income | | | | |
| Government Grants | (259,165) | 0 | 661 | (258,505) |
| Other Reimbursements and Contributions | (21,022) | 0 | (3,477) | (24,498) |
| Customer and Client Receipts | (61,599) | 0 | (416) | (62,015) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (30,401) | 0 | 713 | (29,688) |
| Reserves | (537) | 0 | (7) | (544) |
| GROSS INCOME | (372,724) | 0 | (2,526) | (375,250) |
| NET EXPENDITURE | 151,134 | 3,140 | (2,476) | 151,797 |
| Corporate Provisions | (5,069) | 0 | (3,780) | (8,849) |
| NET EXPENDITURE | 146,065 | 3,140 | (6,256) | 142,949 |
| Funded by: | | | | |
| Revenue Support Grant | (15,520) | 0 | 5,449 | (10,071) |
| Business Rates | (36,518) | 0 | 214 | (36,303) |
| Improved Better Care Fund - Budget 2017 | 0 | 0 | (2,115) | (2,115) |
| Adult Social Care Support Grant 2017-18 | (751) | 0 | 751 | 0 |
| New Homes Bonus | (4,150) | 0 | 1,040 | (3,110) |
| Council Tax | (82,244) | 0 | (4,361) | (86,604) |
| WPCC Levy | (318) | 0 | 0 | (318) |
| Collection Fund | (1,766) | 0 | 2,138 | 372 |
| PFI Grant | (4,797) | 0 | (0) | (4,797) |
| | (146,065) | 0 | 3,116 | (142,947) |
| NET | 0 | 3,140 | (3,140) | 0 |

Other Variations: Contingency/Other

| Major Items: Corporate Provisions | £000 | fte |
|--|----------------|----------|
| Corporate borrowing and Investment | (4,338) | 0.0 |
| Further provision for revaluation/RCCO | 0 | 0.0 |
| Pension Fund and Auto-enrolment | (169) | 0.0 |
| Contingency and centrally held provisions | (433) | 0.0 |
| Change in Grants | 3 | 0.0 |
| Appropriation to/from Reserves | 1,632 | 0.0 |
| Depreciation and impairment | 0 | 0.0 |
| Service Mitigation Fund - Appropriation to Reserve | 0 | 0.0 |
| Overheads - Charge to non-general fund | 2 | 0.0 |
| Transport - Additional provision | 0 | 0.0 |
| Contingency | 0 | 0.0 |
| Apprenticeship Levy | 0 | 0.0 |
| Balance Sheet Management CT & HB | 230 | 0.0 |
| TOTAL | (3,073) | 0 |

CORPORATE ITEMS ANALYSIS

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|---|-----------------------------|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Cost of Borrowing including Minimum Revenue Provision | 13,415 | 0 | (4,964) | 8,451 |
| Further provision for revaluisation/RCCO | 25 | 0 | 0 | 25 |
| Pension Fund | 2,875 | 0 | 131 | 3,006 |
| Pensions: Auto-enrolment | 300 | 0 | (300) | 0 |
| Centrally held provision for Utilities inflation | 300 | 0 | (300) | 0 |
| Adjustment re Income re P3/P4 | 400 | 0 | (200) | 200 |
| Overheads - Charge to non-general fund | 17 | 0 | 2 | 19 |
| Provision for excess inflation | 451 | 0 | 67 | 518 |
| Bad Debt Provision | 500 | 0 | 0 | 500 |
| Redundancy/Pension Strain | 1,000 | 0 | 0 | 1,000 |
| Transport - Additional provision | 91 | 0 | 0 | 91 |
| Contingency | 1,500 | 0 | 0 | 1,500 |
| Apprenticeship Levy | 450 | 0 | 0 | 450 |
| Merton Adult Education | 0 | 0 | 0 | 0 |
| Loss of HB Admin. Grant | 200 | 0 | (21) | 179 |
| Change in Corporate Specific and Special Grants | 206 | 0 | 3 | 209 |
| LPFA - Provision for deficit contribution | 86 | 0 | 0 | 86 |
| Reduction in Education Services Grant | 819 | 0 | (819) | 0 |
| Other/Rounding | 4 | 0 | (3) | 1 |
| Local Election | 0 | 0 | 350 | 350 |
| Levies:- | | | | |
| Lee Valley | 190 | | 0 | 190 |
| London Pensions Fund | 260 | | 0 | 260 |
| Environment Agency | 164 | | 0 | 164 |
| WPCC | 318 | | 0 | 318 |
| GROSS EXPENDITURE | 23,572 | 0 | (6,054) | 17,518 |
| Income | | | | |
| Investment Income | (1,186) | | 626 | (560) |
| Depreciation & Impairment | (22,318) | | 0 | (22,318) |
| Appropriations to/from reserves (excluding Public Health) | (3,533) | | 1,632 | (1,901) |
| Balance Sheet Management CT & HB | (450) | | 230 | (220) |
| CHAS - IP/Dividend | (1,152) | | (215) | (1,367) |
| GROSS INCOME | (28,639) | 0 | 2,273 | (26,366) |
| NET EXPENDITURE | (5,067) | 0 | (3,781) | (8,848) |



2018/2019 ESTIMATES

CORPORATE SERVICES DEPARTMENT

DRAFT

SUMMARY: CORPORATE SERVICES DEPARTMENT

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff
 Number of Fixed term contracts
 Number of FTE Richmond TUPE staff
 Total FTE

| 2017/18 | 2018/19 |
|--------------|--------------|
| 471.1 | 467.6 |
| 25.0 | 22.3 |
| 6.0 | 6.0 |
| 502.1 | 495.9 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 23,811 | 26 | (119) | 23,718 |
| Premises | 2,859 | 43 | (559) | 2,343 |
| Transport | 148 | 2 | 7 | 156 |
| Supplies and Services | 11,353 | 172 | (892) | 10,633 |
| Third Party Payments | 1,848 | 21 | (298) | 1,571 |
| Transfer Payments | 93,388 | 0 | 0 | 93,388 |
| Support Services | 8,485 | 0 | 2 | 8,487 |
| Depreciation and Impairment Losses | 2,140 | 0 | 0 | 2,140 |
| GROSS EXPENDITURE | 144,032 | 264 | (1,859) | 142,437 |
| Income | | | | |
| Government Grants | (94,878) | 0 | 21 | (94,858) |
| Other Reimbursements and Contributions | (1,103) | 0 | (209) | (1,312) |
| Customer and Client Receipts | (13,344) | 0 | 119 | (13,225) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (23,842) | 0 | 0 | (23,842) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (133,167) | 0 | (69) | (133,236) |
| NET EXPENDITURE | 10,865 | 264 | (1,928) | 9,201 |

SUMMARY: CORPORATE SERVICES DEPARTMENT

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff
 Number of Fixed term contracts
 Number of FTE Richmond TUPE staff
 Total FTE

| 2017/18 | 2018/19 |
|--------------|--------------|
| 471.1 | 467.6 |
| 25.0 | 22.3 |
| 6.0 | 6.0 |
| 502.1 | 495.9 |

SERVICE AREA ANALYSIS

| | CHANGE BETWEEN YEARS | | | 2018/19 Estimate £000 |
|-------------------------------|---|-------------------|-----------------------------|-----------------------------|
| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | |
| Customer Services | 2,604 | 24 | (210) | 2,418 |
| Infrastructure & Transactions | 207 | 81 | (641) | (353) |
| Business Improvement | 214 | 25 | (495) | (255) |
| Corporate Governance | 1,249 | 32 | 35 | 1,316 |
| Resources | 2,041 | 60 | (432) | 1,669 |
| HR | 32 | 11 | (185) | (142) |
| Corporate Items | 4,518 | 30 | 0 | 4,548 |
| TOTAL EXPENDITURE | 10,865 | 264 | (1,928) | 9,201 |
| Contingency / Other | 0 | 0 | 0 | 0 |
| Capital Financing Adjustment | 0 | 0 | 0 | 0 |
| Levies | 0 | 0 | 0 | 0 |
| NET EXPENDITURE | 10,865 | 264 | (1,928) | 9,201 |

INFRASTRUCTURE & TRANSACTIONS

The Infrastructure & Transactions Division consists of Facilities Management, IT Service Delivery, Post & Print Room, Transactional services and Commercial Services.

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff

Number of Fixed term contracts

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 90.7 | 86.3 |
| 0.0 | 4.0 |
| 90.7 | 90.3 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 4,113 | 0 | (68) | 4,045 |
| Premises | 2,674 | 41 | (552) | 2,162 |
| Transport | 30 | 0 | (4) | 26 |
| Supplies and Services | 2,655 | 38 | (66) | 2,628 |
| Third Party Payments | 312 | 2 | (216) | 98 |
| Transfer Payments | 9 | 0 | 0 | 9 |
| Support Services | 911 | 0 | 24 | 935 |
| Depreciation and Impairment Losses | 2,140 | 0 | 0 | 2,140 |
| | | 0 | | |
| GROSS EXPENDITURE | 12,845 | 81 | (882) | 12,044 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | (46) | (46) |
| Customer and Client Receipts | (2,674) | 0 | 287 | (2,387) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (9,964) | 0 | 0 | (9,964) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (12,638) | 0 | 241 | (12,397) |
| NET EXPENDITURE | 207 | 81 | (641) | (353) |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (688) | (3.0) |
| Transfer between departments | 31 | |
| Technical adjustments | 16 | 2.6 |
| Depreciation adjustments | 0 | |
| Overheads adjustments | 0 | |
| Use of reserves | | |
| TOTAL | (641) | (0.4) |

CUSTOMER SERVICES

The Customer Services Division consists of: Merton Link (including the Cash Office, Translation Services and Contact Centre), Support Team, Local Taxation (including Business Rates, Baliff Team and Recovery Team), Benefits Administration, Registrars, Debt Recovery, Corporate Communications, Web Team and Consultation & Community Engagement

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff

Number of Fixed term contracts

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 133.0 | 132.0 |
| 9.0 | 9.0 |
| 142.0 | 141.0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 5,152 | 0 | (49) | 5,103 |
| Premises | 29 | 0 | (6) | 24 |
| Transport | 80 | 1 | 0 | 81 |
| Supplies and Services | 1,048 | 16 | (3) | 1,061 |
| Third Party Payments | 431 | 6 | 0 | 438 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 2,343 | 0 | (163) | 2,180 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 9,083 | 24 | (221) | 8,886 |
| Income | | | | |
| Government Grants | (1,232) | 0 | 21 | (1,211) |
| Other Reimbursements and Contributions | (970) | 0 | 0 | (970) |
| Customer and Client Receipts | (2,308) | 0 | (10) | (2,318) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (1,969) | 0 | 0 | (1,969) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (6,479) | 0 | 11 | (6,469) |
| NET EXPENDITURE | 2,604 | 24 | (210) | 2,418 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (68) | (1.0) |
| Transfer between departments | | |
| Technical adjustments | | |
| Depreciation adjustments | | |
| Overhead adjustments | (163) | |
| Use of Reserves | 21 | |
| TOTAL | (210) | (1.0) |

CORPORATE GOVERNANCE

The Corporate Governance Division consists of the South London Legal Partnership, Shared Internal Audit, Investigations, Democracy Services, Electoral Services and Information Governance.

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff
Number of Fixed term contracts
Number of Richmond TUPE staff
Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 136.2 | 143.4 |
| 1.0 | 0.0 |
| 6.0 | 6.0 |
| 143.2 | 149.4 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 7,337 | 0 | 166 | 7,503 |
| Premises | 6 | 0 | (0) | 5 |
| Transport | 35 | 1 | 12 | 48 |
| Supplies and Services | 1,608 | 24 | (43) | 1,588 |
| Third Party Payments | 461 | 7 | (82) | 386 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 548 | 0 | 141 | 689 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 9,995 | 32 | 193 | 10,220 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | 0 | 0 |
| Customer and Client Receipts | (6,962) | 0 | (158) | (7,120) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (1,784) | 0 | 0 | (1,784) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (8,746) | 0 | (158) | (8,904) |
| NET EXPENDITURE | 1,249 | 32 | 35 | 1,316 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|-----------|------------|
| Savings | (147) | 1.0 |
| Transfer between departments | | |
| Technical adjustments | 41 | 5.2 |
| Depreciation adjustments | | |
| Overhead adjustments | 141 | |
| Use of Reserves | | |
| TOTAL | 35 | 6.2 |

BUSINESS IMPROVEMENT

The Business Improvement Division consists of IT Business Systems, IT Business Process Re-engineering and Continuous Improvement

FULL TIME EQUIVALENTS

Number of Permanent Staff
Number of Fixed term contracts
Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 25.5 | 25.2 |
| 11.0 | 8.3 |
| 36.5 | 33.5 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 1,244 | 0 | 193 | 1,437 |
| Premises | 0 | 0 | 0 | 0 |
| Transport | 3 | 0 | (2) | 2 |
| Supplies and Services | 1,693 | 25 | (651) | 1,068 |
| Third Party Payments | 0 | 0 | 0 | 0 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 303 | 0 | 0 | 303 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 3,244 | 25 | (460) | 2,810 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | (35) | (35) |
| Customer and Client Receipts | (114) | 0 | 0 | (114) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (2,916) | 0 | 0 | (2,916) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (3,030) | 0 | (35) | (3,065) |
| NET EXPENDITURE | 214 | 25 | (495) | (255) |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | 8 | 1.5 |
| Transfer between departments | | |
| Technical adjustments | 164 | |
| Depreciation adjustments | | |
| Overheads adjustments | 0 | |
| Use of reserves | (667) | (9.8) |
| TOTAL | (495) | (8.3) |

RESOURCES

The Resources Division consists of Policy & Strategy, Business Planning, Accountancy and Business Partners . Commercial Services was transferred to the Infrastructure and Transactions division. The Pensions service is managed by LB Wandsworth.

FULL TIME EQUIVALENTS

Number of Permanent Staff
Number of Fixed term contracts
Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 50.6 | 49.6 |
| 3.0 | 1.0 |
| 53.6 | 50.6 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 | | Other | 2018/19 |
|--|-------------------|-----------|--------------|----------------|
| | Original Estimate | Inflation | Variations | Estimate |
| | £000 | £000 | £000 | £000 |
| Expenditure | | | | |
| Employees | 3,229 | 0 | (175) | 3,054 |
| Premises | 103 | 2 | 0 | 104 |
| Transport | 2 | 0 | 0 | 2 |
| Supplies and Services | 3,807 | 57 | (129) | 3,735 |
| Third Party Payments | 108 | 2 | 0 | 109 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 466 | 0 | 0 | 466 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 7,715 | 60 | (304) | 7,471 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | (54) | 0 | (128) | (182) |
| Customer and Client Receipts | (726) | 0 | 0 | (726) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (4,894) | 0 | 0 | (4,894) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (5,674) | 0 | (128) | (5,802) |
| NET EXPENDITURE | 2,041 | 60 | (432) | 1,669 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (351) | (2.0) |
| Transfer between departments | | |
| Technical adjustments | (81) | (1.0) |
| Depreciation adjustments | | |
| Overhead adjustments | | |
| Use of Reserves | | |
| TOTAL | (432) | (3.0) |

(0)

HR

The HR division consists of: Strategic HR, Business Partnerships, Corporate Learning & Development, Diversity, iTrent Client team, Recruitment & Resourcing, Central Operations Team. The function also interfaces with Staff Side.

FULL TIME EQUIVALENTS (FTE)

Number of Permanent Staff
Number of Fixed term contracts
Number of FTE Sutton TUPE staff
Total FTE

| 2017/18 | 2018/19 |
|-------------|-------------|
| 35.0 | 31.0 |
| 1.0 | 0.0 |
| 0.0 | 0.0 |
| 36.0 | 31.0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 2,027 | 3 | (185) | 1,845 |
| Premises | 47 | 1 | 0 | 48 |
| Transport | (3) | 0 | 0 | (3) |
| Supplies and Services | 226 | 3 | 0 | 229 |
| Third Party Payments | 290 | 4 | 0 | 294 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 398 | 0 | 0 | 398 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 2,985 | 11 | (185) | 2,811 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | (79) | 0 | 0 | (79) |
| Customer and Client Receipts | (560) | 0 | 0 | (560) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (2,315) | 0 | 0 | (2,315) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (2,953) | 0 | 0 | (2,953) |
| NET EXPENDITURE | 32 | 11 | (185) | (142) |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (185) | (4.00) |
| Transfer between departments | | |
| Technical adjustments | | |
| Depreciation adjustments | | |
| Overheads adjustments | | |
| Use of reserves | | |
| TOTAL | (185) | (4.0) |

CORPORATE ITEMS

Corporate Items is composed of Housing Benefit subsidy payments and entitlements, Agency contract, Coroners Court and Severance payments. The temporary accommodation budget was transferred to Community and Housing.

FULL TIME EQUIVALENTS(FTE) Number of Permanent Staff

| 2017/18 | 2018/19 |
|---------|---------|
| 0 | 0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees* | 708 | 22 | 0 | 730 |
| Premises | 0 | 0 | 0 | 0 |
| Transport | 0 | 0 | 0 | 0 |
| Supplies and Services | 315 | 8 | 0 | 323 |
| Third Party Payments | 246 | 0 | 0 | 246 |
| Transfer Payments | 93,379 | 0 | 0 | 93,379 |
| Support Services | 3,516 | 0 | 0 | 3,516 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 98,165 | 30 | 0 | 98,195 |
| Income | | | | |
| Government Grants | (93,647) | 0 | 0 | (93,647) |
| Other Reimbursements and Contributions | 0 | 0 | 0 | 0 |
| Customer and Client Receipts | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (0) | 0 | 0 | (0) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (93,647) | 0 | 0 | (93,647) |
| NET EXPENDITURE | 4,518 | 30 | 0 | 4,548 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|----------|------------|
| Savings | | |
| Transfer between departments | | |
| Technical adjustments | | |
| Overheads adjustments | | |
| TOTAL | 0 | 0.0 |

* The employee budgets shown here relate to employee redundancy payments. There are no FTE's in Corporate Items



2018/2019 ESTIMATES

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

DRAFT

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

This Page contains the Budget for the whole Children, Schools and Families Department including funding provided directly to Merton's Schools

FULL TIME EQUIVALENTS

Number of Permanent Staff

Number of DSG Staff

Number of Fixed term contracts

Total FTE

| | 2017/18 | 2018/19 |
|--------------------------------|---------|---------|
| Number of Permanent Staff | 432.2 | 431.3 |
| Number of DSG Staff | 79.2 | 78.7 |
| Number of Fixed term contracts | 12.2 | 14.0 |
| Total FTE | 523.6 | 524.0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 27,443 | 45 | 167 | 27,655 | 4,676 | 22,979 |
| Premises | 1,136 | 18 | 675 | 1,829 | 69 | 1,760 |
| Transport | 4,366 | 64 | (73) | 4,357 | 67 | 4,290 |
| Supplies and Services | 156,555 | 447 | 679 | 157,681 | 135,000 | 22,681 |
| Third Party Payments | 24,095 | 159 | 103 | 24,357 | 13,496 | 10,861 |
| Transfer Payments | 10 | 0 | 0 | 10 | 0 | 10 |
| Support Services | 5,056 | 0 | 0 | 5,056 | 233 | 4,823 |
| Depreciation and Impairment Losses | 5,922 | 0 | 0 | 5,922 | 0 | 5,922 |
| GROSS EXPENDITURE | 224,583 | 733 | 1,551 | 226,867 | 153,541 | 73,326 |
| Income | | | | | | |
| Government Grants | (162,819) | 0 | 784 | (162,035) | (151,243) | (10,792) |
| Other Reimbursements and Contributions | (4,867) | 0 | (1,908) | (6,775) | (1,467) | (5,308) |
| Customer and Client Receipts | (3,023) | 0 | 149 | (2,874) | (287) | (2,587) |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | (759) | 0 | 713 | (46) | 0 | (46) |
| Reserves | (567) | 0 | (7) | (544) | (544) | 0 |
| GROSS INCOME | (172,005) | 0 | (269) | (172,274) | (153,541) | (18,733) |
| NET EXPENDITURE | 52,578 | 733 | 1,282 | 54,593 | 0 | 54,593 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (489) | (1.0) |
| Overhead adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Technical adjustments | 540 | |
| Transfer between departments | 723 | |
| Growth | 500 | |
| Use of Reserves adjustment | 8 | |
| TOTAL | 1,282 | (1.0) |

SUMMARY: CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

SERVICE AREA ANALYSIS

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|---------------------------------------|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Senior Management | 1,221 | 11 | 11 | 1,243 | 0 | 1,243 |
| Childrens Social Care | 22,197 | 152 | 423 | 22,772 | 123 | 22,649 |
| Education | 46,092 | 120 | 231 | 46,443 | 32,572 | 13,871 |
| Schools | (26,216) | 0 | (724) | (26,940) | (32,695) | 5,755 |
| Other Childrens, Schools and Families | 9,284 | 450 | 1,341 | 11,075 | 0 | 11,075 |
| TOTAL NET EXPENDITURE | 52,578 | 733 | 1,282 | 54,593 | 0 | 54,593 |

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

Senior Management

This budget contains provision for the Senior Management of Children, Schools and Families Department.

FULL TIME EQUIVALENTS

Number of Permanent Staff
 Number of DSG Staff
 Number of Fixed term contracts
 Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 3.0 | 3.0 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 3.0 | 3.0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 507 | 1 | 0 | 508 | 0 | 508 |
| Premises | 0 | 0 | 0 | 0 | 0 | 0 |
| Transport | 1 | 0 | 1 | 2 | 0 | 2 |
| Supplies and Services | 672 | 10 | 0 | 682 | 0 | 682 |
| Third Party Payments | 0 | 0 | 10 | 10 | 0 | 10 |
| Transfer Payments | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Services | 41 | 0 | 0 | 41 | 0 | 41 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 1,221 | 11 | 11 | 1,243 | 0 | 1,243 |
| Income | | | | | | |
| Government Grants | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | 0 | 0 | 0 | 0 |
| Customer and Client Receipts | 0 | 0 | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS INCOME | 0 | 0 | 0 | 0 | 0 | 0 |
| NET EXPENDITURE | 1,221 | 11 | 11 | 1,243 | 0 | 1,243 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|-----------|------------|
| Overhead adjustments | 0 | |
| Transfer between departments | 0 | |
| Savings | (90) | 0.0 |
| Technical adjustments | 101 | |
| TOTAL | 11 | 0.0 |

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

Children's Social Care

This budget contains the funding for central social work; family and adolescent services; Mash and child protection; permanency, placements and looked after children; as well as safeguarding, standards and training.

FULL TIME EQUIVALENTS

Number of Permanent Staff
 Number of DSG Staff
 Number of Fixed term contracts
 Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 202.0 | 202.3 |
| 2.0 | 2.0 |
| 12.2 | 14.0 |
| 216.2 | 218.3 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 10,846 | 1 | 340 | 11,188 | 111 | 11,077 |
| Premises | 54 | 1 | 0 | 55 | 0 | 55 |
| Transport | 245 | 4 | (4) | 244 | 1 | 243 |
| Supplies and Services | 678 | 10 | (19) | 669 | 5 | 664 |
| Third Party Payments | 9,063 | 136 | 245 | 9,444 | 0 | 9,444 |
| Transfer Payments | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Services | 2,299 | 0 | 0 | 2,299 | 6 | 2,293 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 23,185 | 152 | 562 | 23,899 | 123 | 23,776 |
| Income | | | | | | |
| Government Grants | (947) | 0 | (139) | (1,086) | 0 | (1,086) |
| Other Reimbursements and Contributions | (41) | 0 | 0 | (41) | 0 | (41) |
| Customer and Client Receipts | 0 | 0 | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS INCOME | (988) | 0 | (139) | (1,127) | 0 | (1,127) |
| NET EXPENDITURE | 22,197 | 152 | 423 | 22,772 | 123 | 22,649 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|------------|------------|
| Savings | 0 | 0.0 |
| Growth | 400 | |
| Transfer between departments | (66) | |
| Overhead adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Use of Reserves adjustment | 0 | |
| Technical adjustments | 89 | |
| TOTAL | 423 | 0.0 |

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

Education

To page contains the budgets for school improvement; early years and children's centres; education inclusion; as well as special educational needs and disability integrated service.

FULL TIME EQUIVALENTS

Number of Permanent Staff
 Number of DSG Staff
 Number of Fixed term contracts
 Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 208.6 | 208.4 |
| 77.2 | 76.7 |
| 0.0 | 0.0 |
| 285.7 | 285.1 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 12,337 | 0 | (193) | 12,144 | 3,798 | 8,346 |
| Premises | 1,029 | 17 | 37 | 1,083 | 21 | 1,062 |
| Transport | 4,115 | 61 | (70) | 4,106 | 65 | 4,041 |
| Supplies and Services | 18,002 | 35 | 703 | 18,740 | 16,316 | 2,424 |
| Third Party Payments | 13,736 | 7 | (148) | 13,595 | 13,284 | 311 |
| Transfer Payments | 10 | 0 | 0 | 10 | 0 | 10 |
| Support Services | 2,460 | 0 | 0 | 2,460 | 227 | 2,233 |
| Depreciation and Impairment Losses | 167 | 0 | 0 | 167 | 0 | 167 |
| GROSS EXPENDITURE | 51,856 | 120 | 329 | 52,305 | 33,711 | 18,594 |
| Income | | | | | | |
| Government Grants | (232) | 0 | (136) | (368) | 0 | (368) |
| Other Reimbursements and Contributions | (1,481) | 0 | (673) | (2,154) | (308) | (1,846) |
| Customer and Client Receipts | (2,962) | 0 | 166 | (2,796) | (287) | (2,509) |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | (552) | 0 | 552 | 0 | 0 | 0 |
| Reserves | (537) | 0 | (7) | (544) | (544) | 0 |
| GROSS INCOME | (5,764) | 0 | (98) | (5,862) | (1,139) | (4,723) |
| NET EXPENDITURE | 46,092 | 120 | 231 | 46,443 | 32,572 | 13,871 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|------------|------------|
| Savings | (118) | 0.0 |
| Growth | 100 | |
| Overhead adjustments | 0 | |
| Transfer between departments | (3) | |
| Use of Reserves adjustment | (138) | |
| Depreciation adjustments | 0 | |
| Technical adjustments | 390 | |
| TOTAL | 231 | 0.0 |

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

Schools

This budget covers schools funding as well as some centrally retained DSG money to support the schools function.

FULL TIME EQUIVALENTS

Number of Permanent Staff
 Number of DSG Staff
 Number of Fixed term contracts
 Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 768 | 0 | 0 | 768 | 768 | 0 |
| Premises | 48 | 0 | 0 | 48 | 48 | 0 |
| Transport | 0 | 0 | 0 | 0 | 0 | 0 |
| Supplies and Services | 126,965 | 0 | 499 | 127,464 | 118,679 | 8,785 |
| Third Party Payments | 212 | 0 | 0 | 212 | 212 | 0 |
| Transfer Payments | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Services | 0 | 0 | 0 | 0 | 0 | 0 |
| Depreciation and Impairment Losses | 5,755 | 0 | 0 | 5,755 | 0 | 5,755 |
| GROSS EXPENDITURE | 133,748 | 0 | 499 | 134,247 | 119,707 | 14,540 |
| Income | | | | | | |
| Government Grants | (158,805) | 0 | (1,223) | (160,028) | (151,243) | (8,785) |
| Other Reimbursements and Contributions | (1,159) | 0 | 0 | (1,159) | (1,159) | 0 |
| Customer and Client Receipts | 0 | 0 | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS INCOME | (159,964) | 0 | (1,223) | (161,187) | (152,402) | (8,785) |
| NET EXPENDITURE | (26,216) | 0 | (724) | (26,940) | (32,695) | 5,755 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|----------------------------|--------------|------------|
| Depreciation adjustments | 0 | |
| Use of Reserves adjustment | 0 | |
| Technical adjustments | (724) | |
| TOTAL | (724) | 0.0 |

CHILDREN, SCHOOLS AND FAMILIES DEPARTMENT

Other Children Schools and Families Budgets

This budget covers asylum seeker costs, past and present pension and redundancy costs, ESG income and PFI unitary charges.

FULL TIME EQUIVALENTS

Number of Permanent Staff
 Number of DSG Staff
 Number of Fixed term contracts
 Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 18.7 | 17.7 |
| 0.0 | 0.0 |
| 0.0 | 0.0 |
| 18.7 | 17.7 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 | 2018/19 DSG Estimate £000 | 2018/19 LA Estimate £000 |
|--|-----------------------------|-------------------|-----------------------------|-----------------------------|------------------------------------|-----------------------------------|
| Expenditure | | | | | | |
| Employees | 2,986 | 41 | 19 | 3,046 | 0 | 3,046 |
| Premises | 5 | 0 | 639 | 644 | 0 | 644 |
| Transport | 4 | 0 | 0 | 4 | 0 | 4 |
| Supplies and Services | 10,238 | 393 | (504) | 10,127 | 0 | 10,127 |
| Third Party Payments | 1,084 | 16 | (5) | 1,095 | 0 | 1,095 |
| Transfer Payments | 0 | 0 | 0 | 0 | 0 | 0 |
| Support Services | 256 | 0 | 0 | 256 | 0 | 256 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 14,573 | 450 | 149 | 15,172 | 0 | 15,172 |
| Income | | | | | | |
| Government Grants | (2,835) | 0 | 2,283 | (552) | 0 | (552) |
| Other Reimbursements and Contributions | (2,186) | 0 | (1,235) | (3,421) | 0 | (3,421) |
| Customer and Client Receipts | (61) | 0 | (17) | (78) | 0 | (78) |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Recharges | (207) | 0 | 161 | (46) | 0 | (46) |
| Reserves | 0 | 0 | 0 | 0 | 0 | 0 |
| GROSS INCOME | (5,289) | 0 | 1,192 | (4,097) | 0 | (4,097) |
| NET EXPENDITURE | 9,284 | 450 | 1,341 | 11,075 | 0 | 11,075 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|------------|
| Savings | (281) | (1.0) |
| Transfer between departments | 792 | |
| Overhead adjustments | 0 | |
| Use of Reserves adjustment | 146 | |
| Technical adjustments | 684 | |
| TOTAL | 1,341 | 0.0 |



2018/2019 ESTIMATES

ENVIRONMENT AND REGENERATION DEPARTMENT

DRAFT

SUMMARY: ENVIRONMENT & REGENERATION

FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 308 | 303 |
| 5 | 3 |
| 313 | 306 |

SERVICE AREA ANALYSIS

Street Scene and Waste

Public Protection and Development

Sustainable Communities

Senior Management and Support

TOTAL EXPENDITURE

| CHANGE BETWEEN YEARS | | | |
|---|-------------------|-----------------------------|-------------------------------|
| 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
| 17,458 | 324 | (522) | 17,260 |
| (8,287) | 28 | (688) | (8,947) |
| 14,013 | 79 | 101 | 14,193 |
| 0 | 3 | (25) | (22) |
| 23,183 | 434 | (1,134) | 22,483 |

ENVIRONMENT AND REGENERATION DEPARTMENT

Departmental Summary

FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 308 | 303 |
| 5 | 3 |
| 313 | 306 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
|--|---|-------------------|-----------------------------|-------------------------------|
| Expenditure | | | | |
| Employees | 14,055 | 1 | (164) | 13,892 |
| Premises | 2,868 | 43 | (19) | 2,892 |
| Transport | 5,927 | 88 | 13 | 6,028 |
| Supplies and Services | 4,354 | 66 | (21) | 4,399 |
| Third Party Payments | 15,768 | 236 | (62) | 15,942 |
| Transfer Payments | 2 | 0 | (2) | 0 |
| Support Services | 8,522 | 0 | 0 | 8,522 |
| Depreciation and Impairment Losses | 13,876 | 0 | 0 | 13,876 |
| GROSS EXPENDITURE | 65,372 | 434 | (255) | 65,551 |
| Income | | | | |
| Government Grants | (77) | 0 | 0 | (77) |
| Other Reimbursements and Contributions | (3,841) | 0 | (34) | (3,875) |
| Customer and Client Receipts | (35,175) | 0 | (845) | (36,020) |
| Recharges | (3,094) | 0 | 0 | (3,094) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (42,187) | 0 | (879) | (43,066) |
| NET EXPENDITURE | 23,183 | 434 | (1,134) | 22,483 |

Other variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|----------------|--------------|
| Savings | (1,358) | (4) |
| Growth | 222 | 0 |
| Depreciation adjustments | 0 | 0.0 |
| Overheads adjustments | 0 | 0 |
| Transfer between departments | 1 | 0 |
| Technical adjustments | 0 | 1 |
| Use of Reserves adjustments | 0 | 0 |
| TOTAL* | (1,135) | (2.5) |

* Any difference due to roundings.

ENVIRONMENT AND REGENERATION DEPARTMENT

Public Space, Contracting, and Commissioning*: Greenspaces, Leisure & Culture, Transport Services, and Waste Management and Operations.

* Previously the Street Scene and Waste division

FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 87 | 78 |
| 0 | 0 |
| 87 | 78 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
|--|---|-------------------|-----------------------------|-------------------------------|
| Expenditure | | | | |
| Employees | 3,659 | 0 | (424) | 3,235 |
| Premises | 1,082 | 16 | 0 | 1,098 |
| Transport | 5,626 | 84 | 0 | 5,710 |
| Supplies and Services | 966 | 15 | (5) | 976 |
| Third Party Payments | 13,949 | 209 | (62) | 14,096 |
| Transfer Payments | 2 | 0 | (2) | 0 |
| Support Services | 2,781 | 0 | 0 | 2,781 |
| Depreciation and Impairment Losses | 1,746 | 0 | 0 | 1,746 |
| GROSS EXPENDITURE | 29,811 | 324 | (493) | 29,642 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | (1,308) | 0 | 78 | (1,230) |
| Customer and Client Receipts | (10,314) | 0 | (107) | (10,421) |
| Recharges | (731) | 0 | 0 | (731) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (12,353) | 0 | (29) | (12,382) |
| NET EXPENDITURE | 17,458 | 324 | (522) | 17,260 |

Other variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|--------------|--------------|
| Savings | (587) | (6.5) |
| Growth | 65 | |
| Depreciation adjustments | 0 | |
| Overheads adjustments | 0 | |
| Transfer between departments | 0 | |
| Technical adjustments | 0 | |
| Use of reserves adjustments | 0 | |
| TOTAL* | (522) | (6.5) |

* Any difference due to roundings.

ENVIRONMENT AND REGENERATION DEPARTMENT

Public Protection: Regulatory Services Partnership, Parking Control, Safer Merton.

FULL TIME EQUIVALENTS (FTE)

Permanent Staff

Fixed Term Contract

Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 131 | 133 |
| 0 | 0 |
| 131 | 133 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
|--|---|-------------------|-----------------------------|-------------------------------|
| Expenditure | | | | |
| Employees | 5,450 | 0 | 190 | 5,640 |
| Premises | 646 | 10 | 0 | 656 |
| Transport | 131 | 2 | 13 | 146 |
| Supplies and Services | 553 | 8 | (63) | 498 |
| Third Party Payments | 531 | 8 | 0 | 539 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 2,275 | 0 | 0 | 2,275 |
| Depreciation and Impairment Losses | 112 | 0 | 0 | 112 |
| GROSS EXPENDITURE | 9,697 | 28 | 140 | 9,865 |
| Income | | | | |
| Government Grants | (76) | 0 | 0 | (76) |
| Other Reimbursements and Contributions | (1,250) | 0 | (114) | (1,364) |
| Customer and Client Receipts | (16,658) | 0 | (714) | (17,372) |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (17,984) | 0 | (828) | (18,812) |
| NET EXPENDITURE | (8,287) | 28 | (688) | (8,947) |

Other variations are analysed as follows:

| Major Items | £000 | fte |
|-----------------------------|--------------|----------|
| Savings | (688) | 2.0 |
| Depreciation adjustments | 0 | |
| Overheads adjustments | 0 | |
| Technical adjustments | 0 | |
| Use of Reserves adjustments | | |
| TOTAL* | (688) | 2 |

* Any difference due to roundings.

ENVIRONMENT AND REGENERATION DEPARTMENT

Sustainable Communities*: Traffic and Highway Services, Development Control, Building Control, Physical Regeneration, Spatial Planning and Policy, Regeneration Partnerships, Property Management, Transport Planning & Safety Education.

* Greenspaces and Leisure & Development transferred to Public Space, Contracting & Commissioning.

FULL TIME EQUIVALENTS (FTE)

Permanent Staff
Fixed Term Contract
Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 82 | 84 |
| 5 | 3 |
| 86 | 87 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
|--|---|-------------------|-----------------------------|-------------------------------|
| Expenditure | | | | |
| Employees | 4,184 | 1 | 105 | 4,290 |
| Premises | 1,139 | 17 | (19) | 1,137 |
| Transport | 162 | 2 | 0 | 164 |
| Supplies and Services | 2,641 | 40 | 37 | 2,718 |
| Third Party Payments | 1,286 | 19 | 0 | 1,305 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 3,300 | 0 | 0 | 3,300 |
| Depreciation and Impairment Losses | 12,018 | 0 | 0 | 12,018 |
| GROSS EXPENDITURE | 24,730 | 79 | 123 | 24,932 |
| Income | | | | |
| Government Grants | (1) | 0 | 0 | (1) |
| Other Reimbursements and Contributions | (1,283) | 0 | 2 | (1,281) |
| Customer and Client Receipts | (8,203) | 0 | (24) | (8,227) |
| Recharges | (1,230) | 0 | 0 | (1,230) |
| Reserves | (0) | 0 | 0 | (0) |
| GROSS INCOME | (10,717) | 0 | (22) | (10,739) |
| NET EXPENDITURE | 14,013 | 79 | 101 | 14,193 |

Other variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|------------|------------|
| Savings | (93) | 1.0 |
| Growth | 157 | |
| Depreciation adjustments | | |
| Overheads adjustments | | |
| Transfer between departments | 1 | |
| Technical adjustments | 35 | 1.0 |
| Use of Reserves adjustments | | |
| TOTAL* | 100 | 2.0 |

* Any difference due to roundings.

ENVIRONMENT AND REGENERATION DEPARTMENT

Senior Management and Support: The Department's senior management and secretarial support, and Business Performance.

FULL TIME EQUIVALENTS (FTE)

Permanent Staff
Fixed Term Contract
Total FTE

| 2017/18 | 2018/19 |
|---------|---------|
| 8 | 8 |
| 0 | 0 |
| 8 | 8 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/2018 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/2019 Estimate £000 |
|--|---|-------------------|-----------------------------|-------------------------------|
| Expenditure | | | | |
| Employees | 762 | 0 | (35) | 727 |
| Premises | 1 | 0 | 0 | 1 |
| Transport | 8 | 0 | 0 | 8 |
| Supplies and Services | 194 | 3 | 10 | 207 |
| Third Party Payments | 2 | 0 | 0 | 2 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 166 | 0 | 0 | 166 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 1,133 | 3 | (25) | 1,111 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | 0 | 0 |
| Customer and Client Receipts | 0 | 0 | 0 | 0 |
| Recharges | (1,133) | 0 | 0 | (1,133) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (1,133) | 0 | 0 | (1,133) |
| NET EXPENDITURE | 0 | 3 | (25) | (22) |

Other variations are analysed as follows:

| Major Items | £000 | fte |
|-----------------------------|-------------|------------|
| Savings | 10 | |
| Overheads adjustments | 0 | |
| Technical adjustments | (35) | |
| Use of Reserves adjustments | 0 | |
| TOTAL* | (25) | 0.0 |

* Any difference due to roundings.



2018/2019 ESTIMATES

COMMUNITY AND HOUSING DEPARTMENT

DRAFT

SUMMARY: COMMUNITY AND HOUSING

| | 2017/18 | 2018/19 |
|-------------------------------|---------------|---------------|
| Number of FTE Staff | 374.06 | 402.01 |
| Number of FTE PCT TUPE staff | 13.73 | 12.87 |
| Number of Fixed Term contract | 0.00 | 2.00 |
| Total FTE | 387.79 | 416.88 |

SERVICE AREA ANALYSIS

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|------------------------|---|-------------------|-----------------------------|-----------------------------|
| Adult Social Care | 58,998 | 1,508 | (1,649) | 58,856 |
| Libraries and Heritage | 2,662 | 58 | (73) | 2,647 |
| Merton Adult Education | 29 | 37 | (1,268) | (1,202) |
| Housing General Fund | 2,224 | 84 | (108) | 2,200 |
| Senior Management | 404 | 22 | (20) | 406 |
| NET EXPENDITURE | 64,317 | 1,708 | (3,118) | 62,907 |
| Public Health | 0 | 0 | (0) | (0) |

COMMUNITY AND HOUSING DEPARTMENT Total

The department includes Adult Social Care, Housing, Libraries and Merton Adult Education.

FULL TIME EQUIVALENTS

| | 2017/18 | 2018/19 |
|-------------------------------|---------------|---------------|
| Number of FTE Staff | 374.06 | 402.01 |
| Number of FTE PCT TUPE staff | 13.73 | 12.87 |
| Number of Fixed Term contract | 0.00 | 2.00 |
| Total FTE | 387.79 | 416.88 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 15,944 | 237 | (336) | 15,845 |
| Premises | 902 | 27 | (199) | 729 |
| Transport | 1,475 | 44 | (168) | 1,351 |
| Supplies and Services | 4,383 | 136 | (367) | 4,151 |
| Third Party Payments | 49,502 | 1,263 | (1,629) | 49,136 |
| Transfer Payments | 10,085 | 1 | 890 | 10,976 |
| Support Services | 7,013 | 0 | 0 | 7,013 |
| Depreciation and Impairment Losses | 379 | 0 | (0) | 379 |
| GROSS EXPENDITURE | 89,682 | 1,708 | (1,809) | 89,581 |
| Income | | | | |
| Government Grants | (1,391) | 0 | (144) | (1,535) |
| Other Reimbursements and Contributions | (11,211) | 0 | (1,326) | (12,537) |
| Customer and Client Receipts | (10,057) | 0 | 161 | (9,896) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (2,706) | 0 | 0 | (2,706) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (25,365) | 0 | (1,309) | (26,674) |
| NET EXPENDITURE | 64,317 | 1,708 | (3,118) | 62,907 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|-------------------------------|----------------|-------------|
| Salary-Savings | (162) | 2.00 |
| Savings-Other | (2,036) | 0 |
| Growth | 702 | 0 |
| Overheads adjustments | 0 | 0 |
| Depreciation adjustments | 0 | 0 |
| Rebasing of Income | 0 | 0 |
| Technical adjustments | (770) | 0 |
| Transfers between departments | (1,300) | 0 |
| Grants | 0 | 0 |
| Other | (152) | 0 |
| Use of Reserves Adjustment | 0 | 0.00 |
| TOTAL | (3,718) | 2.00 |

COMMUNITY AND HOUSING DEPARTMENT
Merton Adult Learning

This a commissioned service via South Thames College and Groundwork London. The service continues to popular courses whilst expanding provision for families and enhancing offer in maths,english and employability courses.

FULL TIME EQUIVALENTS

Number of FTE Staff

Number of Fixed Term contract

Total FTE

| 2017/18 | 2018/19 |
|-------------|-------------|
| 4.66 | 3.75 |
| 0.00 | 0.00 |
| 4.66 | 3.75 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 | | Other | 2018/19 |
|--|----------------|-----------|----------------|----------------|
| | Original | Inflation | Variations | Estimate |
| | £000 | £000 | £000 | £000 |
| Expenditure | | | | |
| Employees | 306 | 26 | (23) | 308 |
| Premises | 17 | 3 | (3) | 17 |
| Transport | 0 | 0 | 0 | 0 |
| Supplies and Services | 168 | 8 | (155) | 21 |
| Third Party Payments | 891 | 0 | 161 | 1,052 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 28 | 0 | (0) | 28 |
| Depreciation and Impairment Losses | 0 | 0 | (0) | 0 |
| GROSS EXPENDITURE | 1,410 | 37 | (21) | 1,426 |
| Income | | | | |
| Government Grants | (1,374) | 0 | 0 | (1,374) |
| Other Reimbursements and Contributions | 0 | 0 | (1,248) | 0 |
| Customer and Client Receipts | (7) | 0 | 0 | (7) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (1,381) | 0 | (1,248) | (1,381) |
| NET EXPENDITURE | 29 | 37 | (1,268) | 46 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|------------------------------|----------------|-------------|
| Salaries | 0 | |
| Growth | 0 | |
| Overheads adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Rebasing of Income | 0 | |
| Technical adjustments | 0 | |
| Transfers from Public Health | (1,248) | |
| Grants | 0 | |
| Other | (20) | |
| Use of Reserves Adjustment | 0 | |
| TOTAL | (1,268) | 0.00 |

COMMUNITY AND HOUSING DEPARTMENT Library & Heritage Services

Services are provided through three main town centre libraries, Mitcham, Morden, Wimbledon and four neighbourhood libraries, Donald Hope, Pollards Hill, Raynes Park and West Barnes. Additional services available are home visits and school services. Also available is the Heritage Service located at Morden Library. Service has also ventured into securing small grants from various organisations

FULL TIME EQUIVALENTS

Number of FTE Staff

| 2017/18 | 2017/18 |
|--------------|--------------|
| 33.30 | 30.35 |
| 0.00 | 1.00 |
| 33.30 | 31.35 |

Number of Fixed Term Contract

Total FTE

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 1,076 | 38 | (44) | 1,070 |
| Premises | 485 | 12 | (175) | 322 |
| Transport | 4 | 0 | 1 | 5 |
| Supplies and Services | 399 | 8 | 241 | 648 |
| Third Party Payments | 18 | 1 | (1) | 18 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 688 | 0 | 0 | 688 |
| Depreciation and Impairment Losses | 301 | 0 | 0 | 301 |
| GROSS EXPENDITURE | 2,971 | 58 | 23 | 3,052 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | (66) | (66) |
| Customer and Client Receipts | (309) | 0 | (30) | (339) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (309) | 0 | (96) | (405) |
| NET EXPENDITURE | 2,662 | 58 | (73) | 2,647 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|-------------------------------|-------------|-------------|
| Salary-Savings | 0 | |
| Savings-Income | (30) | |
| Growth | 0 | |
| Overheads adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Rebasing of Income | 0 | |
| Technical adjustments | 23 | |
| Transfers between departments | 0 | |
| Grants | 0 | |
| Other - Other income | (66) | |
| Use of Reserves Adjustment | 0 | |
| TOTAL | (73) | 0.00 |

COMMUNITY AND HOUSING DEPARTMENT
Housing General Fund

Housing Needs and Enabling Service

FULL TIME EQUIVALENTS

Number of FTE Staff

| 2017/18 | 2018/19 |
|--------------|--------------|
| 25.33 | 24.53 |
| 0.00 | 0.00 |
| 25.33 | 24.53 |

Number of Fixed Term Contract

Total FTE

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 1,014 | 42 | (104) | 953 |
| Premises | 39 | 2 | (1) | 40 |
| Transport | 29 | 1 | (1) | 29 |
| Supplies and Services | 186 | 6 | (3) | 189 |
| Third Party Payments | 2,296 | 33 | 145 | 2,474 |
| Transfer Payments | 571 | 0 | 0 | 571 |
| Support Services | 287 | 0 | 0 | 287 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 4,422 | 84 | 36 | 4,542 |
| Income | | | | |
| Government Grants | 0 | 0 | (144) | (144) |
| Other Reimbursements and Contributions | (2,020) | 0 | 0 | (2,020) |
| Customer and Client Receipts | (178) | 0 | 0 | (178) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (2,198) | 0 | (144) | (2,342) |
| NET EXPENDITURE | 2,224 | 84 | (108) | 2,200 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|----------------------------------|--------------|-------------|
| Savings Staff | (62) | 0.00 |
| Savings Non-apy | 0 | |
| Growth | 0 | |
| New Homelessness Reduction Grant | 0 | |
| Depreciation adjustments | 0 | |
| Technical adjustments | 0 | |
| Grants | 0 | |
| Other | (46) | |
| Use of Reserves Adjustment | 0 | |
| TOTAL | (108) | 0.00 |

COMMUNITY AND HOUSING DEPARTMENT Adult Social Care

Adult Social Care is divided into three areas:- 1) Access & Assessment includes the following services:- older people, mental health, learning & physical disability, concessionary, reablement, equipment and safeguarding services. 2) Commissioning which includes:- Contracts, brokerage and voluntary organisation. 3) Direct Provision which includes all in-house provisions.

FULL TIME EQUIVALENTS

| | 2017/18 | 2018/19 |
|-------------------------------|---------------|---------------|
| Number of FTE Staff | 308.77 | 323.72 |
| Number of FTE PCT TUPE staff | 13.73 | 12.87 |
| Number of Fixed Term Contract | 0.00 | 0.00 |
| Total FTE | 322.50 | 336.59 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 13,320 | 113 | (146) | 13,286 |
| Premises | 361 | 10 | (20) | 351 |
| Transport | 1,442 | 43 | (169) | 1,316 |
| Supplies and Services | 3,491 | 112 | (450) | 3,153 |
| Third Party Payments | 46,297 | 1,229 | (1,934) | 45,592 |
| Transfer Payments | 9,514 | 1 | 890 | 10,405 |
| Support Services | 5,972 | 0 | 0 | 5,972 |
| Depreciation and Impairment Losses | 78 | 0 | 0 | 78 |
| GROSS EXPENDITURE | 80,475 | 1,508 | (1,828) | 80,154 |
| Income | | | | |
| Government Grants | (17) | 0 | 0 | (17) |
| Other Reimbursements and Contributions | (9,191) | 0 | (12) | (9,203) |
| Customer and Client Receipts | (9,563) | 0 | 191 | (9,372) |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | (2,706) | 0 | 0 | (2,706) |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | (21,477) | 0 | 179 | (21,298) |
| NET EXPENDITURE | 58,998 | 1,508 | (1,649) | 58,856 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|-------------------------------|----------------|-------------|
| Salary-Savings | (100) | 2.00 |
| Savings- other | (1,406) | |
| Growth | 702 | |
| Overheads adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Rebasing of Income | 0 | |
| Technical adjustments | (793) | |
| Transfers between departments | (52) | |
| Grants | 0 | |
| Other - | 0 | |
| Use of Reserves Adjustment | 0 | |
| TOTAL | (1,649) | 2.00 |

COMMUNITY AND HOUSING DEPARTMENT Senior Management

This area includes the cost of the Director and Executive Assistant

FULL TIME EQUIVALENTS

Number of FTE Staff
Number of Fixed Term Contract
Total FTE

| 2017/18 | 2018/19 |
|-------------|-------------|
| 2.00 | 2.00 |
| 0.00 | 0.00 |
| 2.00 | 2.00 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 228 | 19 | (19) | 228 |
| Premises | 0 | 0 | 0 | 0 |
| Transport | 0 | 0 | 0 | 0 |
| Supplies and Services | 139 | 3 | (1) | 141 |
| Third Party Payments | 0 | 0 | 0 | 0 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 38 | 0 | 0 | 38 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 404 | 22 | (20) | 406 |
| Income | | | | |
| Government Grants | 0 | 0 | 0 | 0 |
| Other Reimbursements and Contributions | 0 | 0 | 0 | 0 |
| Customer and Client Receipts | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 0 | 0 |
| GROSS INCOME | 0 | 0 | 0 | 0 |
| NET EXPENDITURE | 404 | 22 | (20) | 406 |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|-------------------------------|-------------|-------------|
| Savings | 0 | |
| Growth | 0 | |
| Overheads adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Rebasing of Income | 0 | |
| Technical adjustments | 0 | |
| Transfers between departments | 0 | |
| Grants | 0 | |
| Other | (20) | |
| Use of Reserves Adjustment | 0 | |
| TOTAL | (20) | 0.00 |

COMMUNITY AND HOUSING DEPARTMENT
Public Health

Public Health services comprise • Mandatory Services : Sexual health, NHS health checks, National Child Measurement Programme, Support to Clinical Commissioning groups, and assurance of health emergency preparedness. • Universal Services : Smoking cessation, Drugs and alcohol, Obesity and Health Visiting Services.

FULL TIME EQUIVALENTS

| | 2017/18 | 2018/19 |
|--------------------------------|--------------|--------------|
| Number of FTE Staff | 11.96 | 17.66 |
| Number of Fixed Term Contracts | 4.60 | 1.00 |
| Total FTE | 16.56 | 18.66 |

SUBJECTIVE ANALYSIS OF ESTIMATES

| | 2017/18 Original Estimate £000 | Inflation £000 | Other Variations £000 | 2018/19 Estimate £000 |
|--|---|-------------------|-----------------------------|-----------------------------|
| Expenditure | | | | |
| Employees | 1,117 | 0 | 60 | 1,177 |
| Premises | 2 | 0 | 1 | 3 |
| Transport | 2 | 0 | 0 | 2 |
| Supplies and Services | 3,476 | 0 | (583) | 2,893 |
| Third Party Payments | 6,200 | 0 | (327) | 5,873 |
| Transfer Payments | 0 | 0 | 0 | 0 |
| Support Services | 151 | 0 | 0 | 151 |
| Depreciation and Impairment Losses | 0 | 0 | 0 | 0 |
| GROSS EXPENDITURE | 10,948 | 0 | (849) | 10,099 |
| Income | | | | |
| Government Grants | (10,727) | 0 | 279 | (10,448) |
| Other Reimbursements and Contributions | (221) | 0 | (30) | (251) |
| Customer and Client Receipts | 0 | 0 | 0 | 0 |
| Interest | 0 | 0 | 0 | 0 |
| Recharges | 0 | 0 | 0 | 0 |
| Reserves | 0 | 0 | 600 | 600 |
| GROSS INCOME | (10,948) | 0 | 849 | (10,099) |
| NET EXPENDITURE | 0 | 0 | (0) | (0) |

Other Variations are analysed as follows:

| Major Items | £000 | fte |
|-------------------------------|----------|-------------|
| Savings | (600) | |
| Growth | 0 | |
| Salaries | 0 | |
| Overheads adjustments | 0 | |
| Depreciation adjustments | 0 | |
| Rebasing of Income | 0 | |
| Technical adjustments | 0 | |
| Transfers between departments | 0 | |
| Grants | 0 | |
| Other Income | 0 | |
| Use of Reserves Adjustment | 600 | |
| TOTAL | 0 | 0.00 |

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